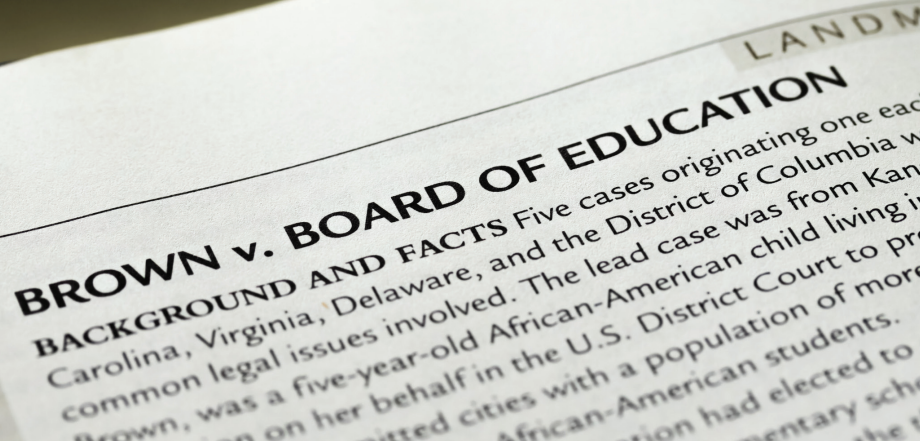


## CIVIL RIGHTS DEFENSE

We provide informed, aggressive defense.



*Students. Employees. Parents. Public activists. School entities must be responsive to many different groups.*

As local government agencies, schools are subject to the often-conflicting demands of constitutional and civil rights possessed by different constituents. Additionally, staff conduct can be scrutinized under the lens of constitutional and civil rights analysis, resulting in both institutional and individual liability. Defending against claims of constitutional deprivations begins with excellent legal counsel and initial risk-avoidance advice.

Unfortunately, litigation still frequently occurs despite risk-avoidance measures and sound school leadership. When our clients are sued, our firm draws on its collective years of substantive experience and teams it with our litigation experience. Our goal is to aggressively defend our clients at all stages in the litigation process in a cost-effective and outcome driven manner. Our attorneys are proven litigators willing to fight for our clients' interests.

### OUR SERVICES

We have successfully defended clients in matters involving claims related to:

- The Americans With Disabilities Act
- Student off-campus speech
- First Amendment and Establishment Clause claims on parent Bible reading
- The Age Discrimination in Employment Act
- The Civil Rights Act of 1964
- Fourth Amendment and Due Process claims on student discipline
- The Children's Internet Protection Act
- Title VII race discrimination
- Section 504 of the Rehabilitation Act
- Constitutional Law

To learn more about our Civil Rights Defense practice, contact us at 215-345-9111.

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