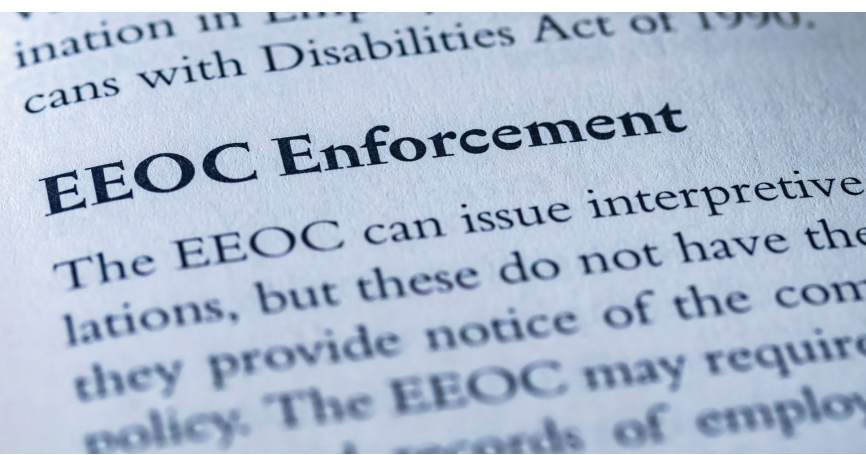


EMPLOYMENT DISCRIMINATION

We assertively advise, and
determinedly defend.



Regardless of how many employees a district employs, it is imperative to have an understanding of the many complex federal and state anti-discrimination laws.

Accordingly, we strive to proactively inform our clients daily on a wide variety of employment issues.

In addition to proactively advising our clients on topics and concerns such as those described here, we take pride in the hundreds of matters that have been judicially dismissed against our clients by way of judgment and/or trial before the Pennsylvania Human Relations Commission, the United States Equal Employment Opportunity Commission, and in state and federal court.

We are proven litigators willing to fight for our clients interests at all steps of the litigation process.

OUR SERVICES

- **ADA Compliance:** We advise large organizations, like school districts, on ADA requirements when employees need leave or accommodations due to illness or injury, preventing prolonged litigation.
- **ADEA:** We educate clients on ADEA regulations to ensure compliance with age-related employment laws.
- **Title VII:** We help clients in the school context prevent discrimination claims by ensuring full compliance with Title VII, which prohibits discrimination based on race, color, religion, sex, and national origin.
- **First and Fourteenth Amendment Issues:** We handle cases involving social media's impact on free speech and equal protection rights, setting legal precedents and offering guidance to clients on these matters.

To learn more about our Employment Discrimination practice, contact us at 215-345-9111.

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