

## TITLE IX

We help you investigate and defend claims and stay ahead of compliance.



*Enacted in 1972, Title IX is a federal law prohibiting sex-based discrimination. While initially aimed at the exclusion of women, it has expanded dramatically in both scope and complexity, and recent changes have significantly broadened its reach, strengthening protections for complainants, while placing exacting procedural requirements for the investigation and reporting of claims on schools. Ongoing legal challenges across the country have added further uncertainty, leaving institutions to comply amid shifting and sometimes conflicting guidance.*

This is where experience matters, as evidence of non-compliance or indifference to sexual misconduct can result in large monetary damages and further harm to victims. We partner closely with principals, administrators, and school boards to manage every phase of the Title IX policy and process. We help you address complex issues such as special education considerations, retaliation claims, due process obligations, and disciplinary decision-making. We also provide clear guidance on investigations, documentation, and defensible outcomes. All attorneys who work on matters involving Title IX have been formally trained on the regulatory requirements and are able to serve as your unbiased Title IX personnel — investigator, decision-maker, informal resolution facilitator, or appeal decision-maker — when the need for such services arises in either student or employee misconduct cases.

We host annual Title IX Coordinator training, as well as customized Title IX training programs for school districts, combining regulatory requirements with real-world scenarios and implementation strategies. Because Title IX is a federal law, we are able to counsel educational institutions throughout the country.

We know Title IX, and we have a proven track record in helping schools investigate and defend claims, as well as stay ahead of the ever-changing regulations. Let us put our experience to work for you.

## OUR SERVICES

- Title IX compliance counseling and risk assessment
- Guidance through investigations and complaint resolution
- External investigator and advisor services
- Policy drafting, review, and regulatory updates
- Due process and procedural compliance guidance
- Supportive measures and interim action counseling
- Disciplinary decision-making and documentation support
- Retaliation prevention and response strategies
- Special education and disability-related Title IX guidance
- Office for Civil Rights (OCR) inquiries, audits, and enforcement support
- Crisis management for sensitive or high-profile matters
- Customized Title IX training for administrators and staff

To learn more about our Title IX practice, contact us at 215-345-9111.

### SOUTHEAST REGION

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### CENTRAL REGION

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### NORTHEAST REGION

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